



## VOLUNTEER AGREEMENT

THANK YOU for VOLUNTEERING with Switch-A-Roos! Our volunteers are the key to making our sale successful! We depend on you and appreciate you! By signing up to volunteer – you must agree with the terms below. If you have any questions, please feel free to email us!

1. Switch-a-Roos requires that all volunteers fulfill their obligation to volunteer for their assigned 4 hour shift in order to shop at the Volunteer Pre-Sale.
2. If a volunteer does not fulfill their obligation, the volunteer will not be allowed to participate as a volunteer or attend future pre-sales.
3. If a volunteer cannot work their shift – it is their responsibility to contact Switch-A-Roos and let them know the reason and the day and time they will be making up their shift. If a volunteer does not contact Switch-A-Roos they may be subject to a \$25 fine and will be put on the NO-SHOW list and will not be allowed to attend future Volunteer Pre-Sales. We know circumstances arise and we will take those into consideration. A list from previous sales and excuses has been recorded.
4. We are depending on YOU! \*\*If you are signed up for a shift – please fulfill your commitment. We have a certain number of spots open and we depend on everyone to show up to run the sale. **If you sign up we are expecting you! If you can not volunteer during that time, you are responsible for removing your name.** This needs to be done at least 4 days before your scheduled shift. (this can be done from our website and with the same number and password that you used to sign up) \*\*\*\* This is especially important for drop off days. If you are on the list and you do not show up – You will be charged \$25 and added to the NO SHOW list. This will not allow you to participate in future Volunteer Presales.
5. Workers must be on time and fulfill the **entire shift** in order to attend the pre-sale. If you cannot stay for the whole four hours – please see Joanie or Abbey. You can schedule anytime during the sale to complete your 4 hours. It is only fair that all volunteers complete the same amount of time.
6. Please do not ask us to hold or purchase items before the pre-sale. We must be fair and consistent to all volunteers.
7. Please keep cell phone usage at a minimum. Please no excessive texting and/or phone calls during your shift.
8. By volunteering you will receive a shopping pass that is valid for **ONE person**. If you want to shop with a friend, please encourage them to volunteer so they can shop too!

9. For safety reasons, children aren't allowed to accompany you during your shift. We love your kids, but we cannot allow them to be with you during this time. Please understand that these rules have been created to maintain a smoothly run and reputable sale.
10. Please dress warmly if you are volunteering in February as it may be very cold in the building and dress light in August as it may be hot in the building. Also, it is a good idea to bring a drink and a snack with you.
11. Thank you for your help. You are what makes Switch-A-Roos a great experience for all! Please understand that these rules have been established to keep Switch-A-Roos the best consignment sale in the SOUTH! We appreciate your understanding! See you at the Pre-Sale Party!!

Respectfully,

Switch-A-Roos